

Our People Policy

We treat everyone with whom we come into contact, whether client, supplier, stakeholder or public, with equal respect and courtesy regardless of ability, race, religion, age, gender or sexual orientation.

We accommodate special requirements, cultural practices and sensitivities, without fuss or show, dedicating whatever practical additional resource may be necessary.

Identifying particular needs or sensitivities is built into client briefings at the beginning, and during every project.

We actively seek to educate ourselves about the diversity of people with whom we work. At the end of projects, we audit the requirements of every individual involved in the project (whether client, supplier or associate) and assess how well we met those requirements.

As many of our clients are large, highly compliant organizations, we always seek to learn best (and latest) practice from them.